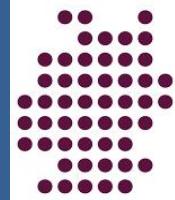




WGH
WOMEN IN GLOBAL HEALTH



Women in
Global Health
Germany



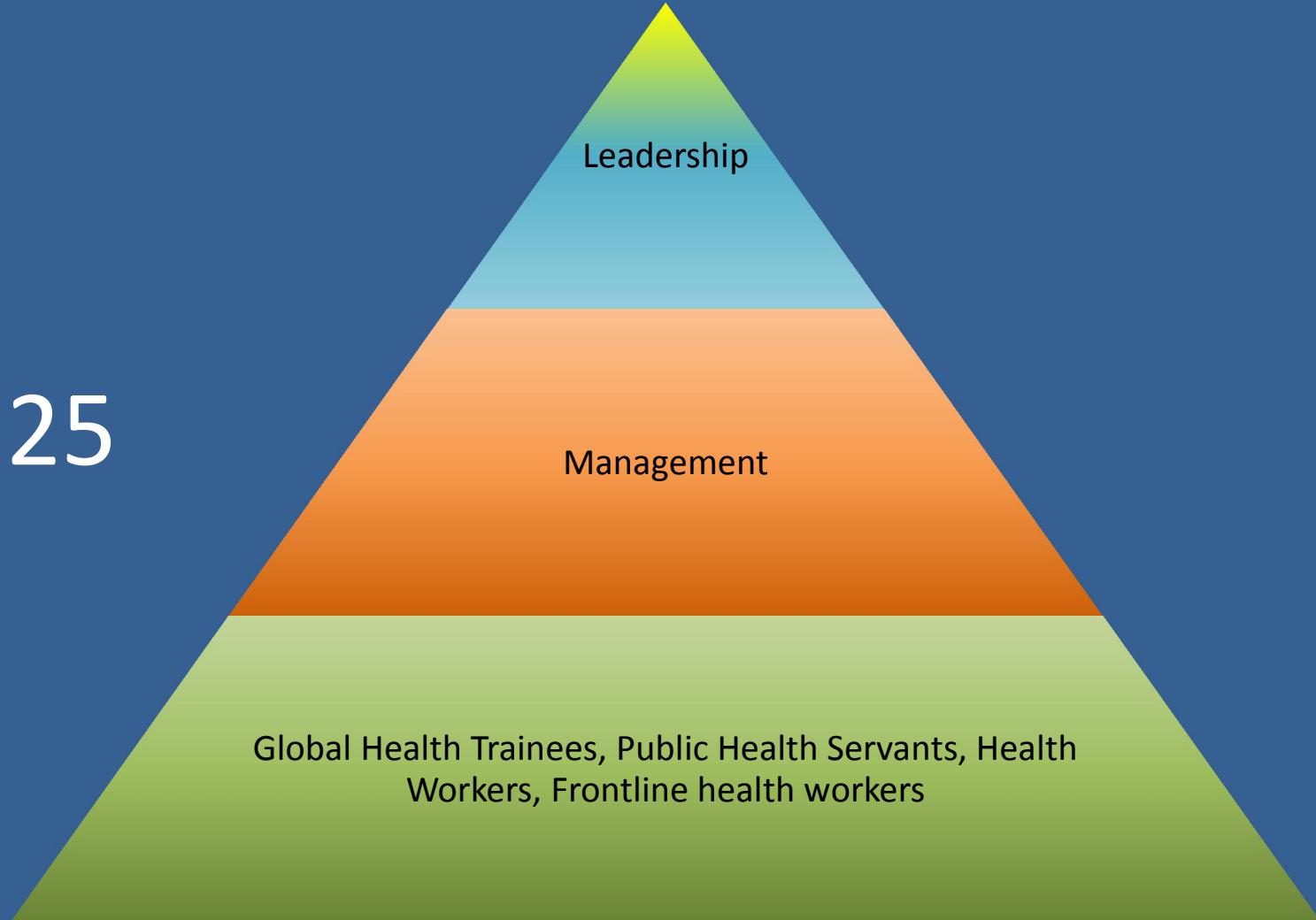
„Die Initiative „Women in Global Health - Germany“ und die Bedeutung von Gleichstellung und Chancengleichheit von Frauen in der globalen Gesundheit

Dr. Sabine Ludwig
(Vertretungsprofessorin hsg Bochum /
Charité Berlin)

Ludwig S, Dhatt R, Kickbusch I. Women in Global Health - Germany network.
The Lancet 2018; 392: 120-121.

Hintergrund

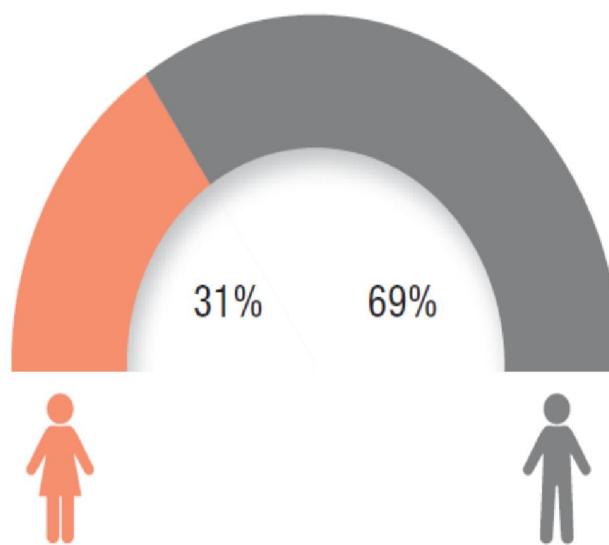
75:25



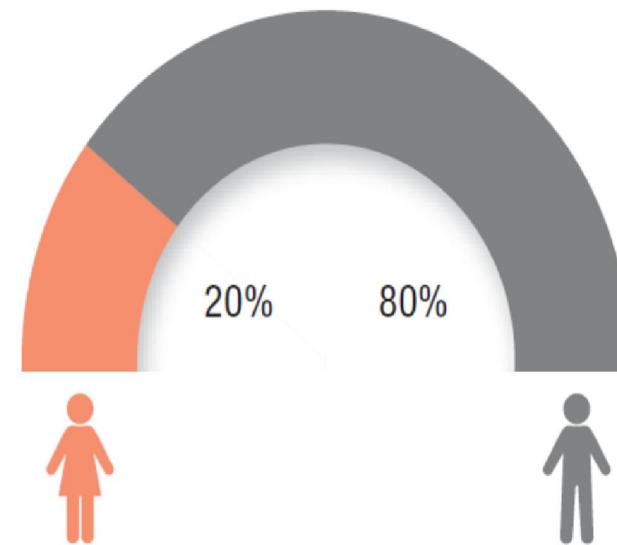
Global Health 50/50. The Global Health 50/50 Report: How gender-responsive are the world's most influential global health organizations? London 2018.

Who leads Global Health Organizations?

Executive Directors

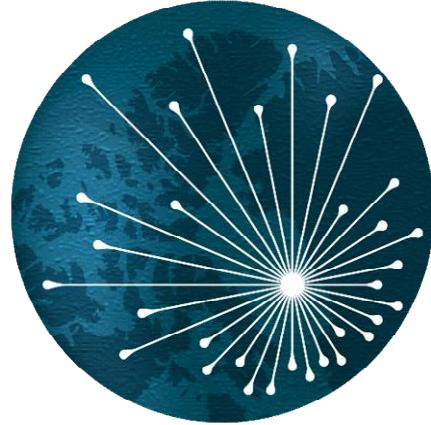


Board Chairs



Source: Global Health 5050: <https://globalhealth5050.org/gh5050-summary-findings-on-leadership-and-parity/>.

Global Health 50/50. The Global Health 50/50 Report: How gender-responsive are the world's most influential global health organizations? London 2018.



W G H

WOMEN IN GLOBAL HEALTH

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Women in Global Health



@womeningh
#womeningh

<http://www.womeningh.org/>



The European Chapters



- **Women in Global Health – Germany**
- **Women in Global Health – Norway**
- **Women in Global Health – Sweden**
- **Women in Global Health - Portugal**

➤ seit Mai 2019
WGH European Chapters Executive Board



Plenary and Keynote Women
Workforce in Health



Ergebnisse Launch 12. Januar 2018

- **102 Frauen**
- **55% in Führungspositionen**
- **83% arbeiten in Deutschland**
- **55 Organisationen /
Institutionen**



Fabian Hammerl

November 2019

70 neue Mitglieder
Gesamt: 172
➤ **100 Organisationen**
➤ **49% in Führungspositionen**
➤ **83% arbeiten in Deutschland**



Prof. Dr. Heyo Kroemer
Vorstandsvorsitzender
Charité

3. Netzwerktreffen November 2019

Antje Leendertse
Staatssekretärin
Auswärtiges Amt



Women in Global Health Germany 2020

Dr. med. Bettina Menne

Coordinator



WHO Regional Office for Europe

✉ menneb@who.int

➲ linkedin.com/in/bettina-menne-889a5920

Frau Dr. Bettina Menne ist Ärztin mit einer Facharztausbildung in Hygiene und Öffentlicher Gesundheit. Sie arbeitet seit 1997 bei der WHO. In ihrer Kapazität hat sie sowohl verschiedene internationale Kommissionen und Projekte geleitet wie auch zu sehr wichtigen politischen Entscheidungen beigetragen.

Dr. Bettina Menne is the coordinator of the health and development activities in the WHO Regional Office for Europe. The current focus is to assist Member States in implementing the 2030 Agenda for Sustainable Development. Prior to this she was the Programme Manager of climate change, green health services and sustainable development in the European Centre for Environment and Health. Dr. Menne had worked at WHO since 1997. She is a Medical Doctor and Medical specialist in Hygiene and Public Health.



<http://www.womeningh.org/germany-chapter>

Ziele (1)



[https://www.womeningh.org/
newsletters](https://www.womeningh.org/newsletters)



<https://www.wlghconference.org/>

Increase Visibility

Ensure gender balance when organising events, panels, roundtables, guest lecturers, or reading lists

Lift women up the ladder

Systematically include women in such activities as panels, invited authorship of manuscripts, grant reviews, award nominations, and requests for proposals.

Advocate for work-life integration

Foster an organisational culture and establish norms that support men and women in integrating demanding careers with responsibilities outside the workplace.

Eliminate the pay gap

Report on and increase transparency of data on compensation and salaries to understand and eliminate inequities.

Ziele (2)

Cultivate thought leadership

Organise an event, workshop, or training to discuss the issue of inclusive leadership in the organization using an intersectional lens

Address the gender gap

In all sectors, collect data and report on pay equity, career progression, and barriers to diversity in leadership within organisations. Ensure the disaggregation and analysis of data by gender in all research and programmes.

Emphasize accountability

Adopt evidence-based practices to promote and support inclusivity and representation in governance at all levels. Create indicators and monitor progress toward stated goals.

Integrate Global Health Issues into Health Professions Curricula

Participate in the new Global Health Strategy of the German government

Event Women on the Move Migrant Women in the Health Professions / März 2019 Charité



The image shows the cover of a report titled "Women on the Move" with the subtitle "Migration, care work and health". The cover features a purple background with silhouettes of women walking across a blue globe. Below the title, it says "Arbeitsmigrantinnen" and "Migration, Pflege(arbeit) und Gesundheit". It includes a "Kurzdossier" section and a "Vorwort" (Foreword). The World Health Organization logo is at the bottom.

WHO 2017

World Health Summit Events



Women in Global Health Networking Breakfast
2019, Patronage Portuguese Embassy



Women in Global Health
Meet and Greet 2019



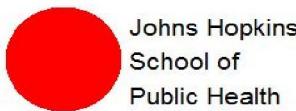
Magda Robalo,
Minister of Public
Health, Guinea-
Bissau

Strategie der Bundesregierung zu Globaler Gesundheit / Positionspapier

- Gleichstellung und Gesundheit von Frauen und Mädchen
- Sexuelle und reproduktive Gesundheit / Mütter und Kind
Gesundheit (Zervixkarzinom)
- Universal Healthcare Coverage
/Gesundheitssystemstärkung
- „Women on the Move“ /
Migrantinnen in der Pflege
- Geschlechterunterschiede bei
Erkrankungen



For comparison: major global health institutions



Johns Hopkins
School of
Public Health



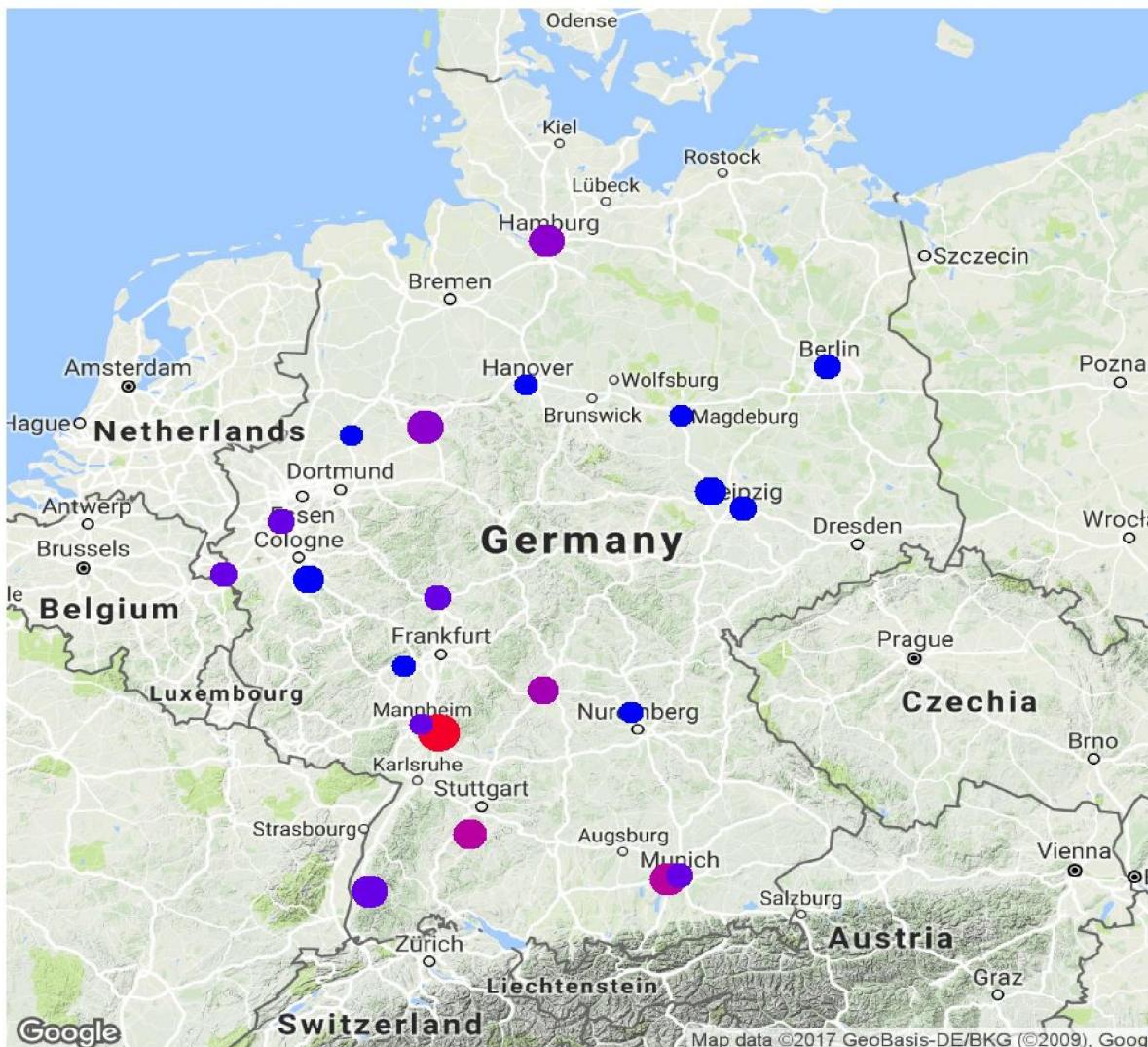
Harvard School
of PH – Dept.
Global Health



London School
of Hygiene and
Trop. Medicine



Swiss Tropical
and Public
Health Institute



Legend:

Number of professors with global health as one research topic



100

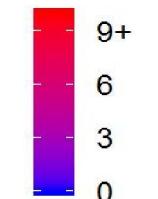
50

10

6

3

Number of professors with global health as main research topic



9+

6

3

0

Conclusion / Schlussfolgerung



Für mehr Gender Equality in der globalen Gesundheit...

- Gründung von nationalen „Chapters“ und Netzwerken auf lokaler und nationaler Ebene
- Gründung einer Kerngruppe von Frauen aus unterschiedlichen Institutionen
- Definition von Zielen der nationalen Chapter / Netzwerke
- Erstellung einer Liste trägt zur Erhöhung der Visibilität von Frauen in der globalen Gesundheit bei
- curriculare Integration von Inhalten der globalen Gesundheit, insbesondere von frauenspezifischen Themen z. B. über NKLM / GMA - Ausschüsse



Vielen Dank für Ihre Aufmerksamkeit!

Kontakt: sabine.ludwig@charite.de

